

# Local 522 Union Meeting Minutes

**Date:** 7/9/24

**At:** 4:00 P.M.

**Location:** Karl Strauss Brewing Co.

600 Wilshire Blvd., Los Angeles Ste 100

**Meeting called to order by:** Pres. Raul Reyes

**Second by:** Vice Pres. Travis Hickman

**At:** 4:04 P.M.

## **Roll Call:**

Pres. Raul Reyes

Vice Pres. Travis Hickman

Treasurer Ernie Gonzales

Trustee Angel Sanchez

Trustee Kelvin Tanji

Trustee Dan Parral (Excused Absence)

Trustee Theron Smith

Recording Secretary Eddie Reedy (Via Zoom)

## **Flag Salute**

### **Additions & Corrections:**

1. N/A

**Approval of Agenda by:** Trustee Angel Sanchez

**Second by:** Vice Pres. Travis Hickman

### **Swearing in:**

**Members:**

**Stewards:**

### **Approval of Minutes:**

**Minutes from 6/11/23 (Read out loud by Pres. Raul Reyes):**

**Q.:** N/A

**Motion of Approval:** Vice Pres. Travis Hickman

**Second By:** Trustee Angel Sanchez

**Result:** Passed

### **Trustee Reports:**

1. **Kelvin Tanji:** No report.
  - a. **Q.:** N/A
2. **Theron Smith:** No report.
  - a. **Q.:** N/A
3. **Dan Parral:** No report.
  - a. **Q.:** N/A
4. **Angel Sanchez:**

- a. **Bid Restriction:** When you accept a job to a certain place you are also accepting the terms. There is an impression that employees can work at a facility close to their home but don't count on that or the hybrid. If you get stuck at the facility, you are stuck. Don't come to the union to try to pull a miracle. The union can't do anything about that, and supervision shouldn't be doing anything like that. The argument that "management is doing it" may or may not be true but that doesn't apply to us. We are represented and they are not. (Pres. Raul Reyes) Please read your contract. If you accept a bid, it's expected for you to report to that facility. We do take priority over management at facilities. We can bump them out, but they can't bump us out.

- i. **Q.:** N/A

**Officer Reports:**

**1. Treasurer Report (Treas. Ernie Gonzalez):**

- a. **Report:** Full Report given by Ernie Gonzalez.

i. Beginning Balance (as of June 1 <sup>st</sup> )	= \$470,351.54
ii. Total Deposits and Credits	= \$30,646.12
iii. Total Checks and Withdrawals	= (\$16,700.18)
iv. Ending Balance (as of June 30 <sup>th</sup> )	= \$484,300.48

- 1. **Q.:** N/A

**Motion to Approve:** Rec. Sec. Eddie Reedy      **Second by:** Pres. Raul Reyes

**Result:** Passed

**2. Vice President Report (Vice Pres. Travis Hickman):**

- a. **RSMP with the company:** We finalized a bunch of cases on the docket and reduced our load from the 80's to the 50's. Cases were dropped or settled depending on the circumstances. There have been instances revolving around the new bid restriction date. If you're trying to bid for a job and you are not allowed to bid, bring it to the attention of the union. The company is holding on to the old ways. Let a steward know so we can take the necessary steps.

- i. **Q.:** N/A

**3. President Report (Pres. Raul Reyes):**

- a. **Negotiations:** We are in negotiations now as of June 1<sup>st</sup>. We do get a principal negotiator pay through Sep. 30<sup>th</sup>, but we could go beyond that. We had a Negotiations informational for the members last week via zoom and are planning another one soon. Check your personal email for that announcement. If you don't have emails coming from me [Pres. Raul Reyes], contact me. You can also e-mail me with the following information: name, work location, and request for the zoom link. We had about 50 members in our last meeting. We go over what's open during negotiations and go over any questions. We ask

the members to make sure their information is up to date and are getting our communications. When it comes to a vote, we want to make sure every member is heard.

i. **Q.:** (Treas. Ernie Gonzales) What is being proposed and how is the union surmising the proposals? When do the locals meet and decide on these proposals? Can we discuss the proposals from the company?

**A.:** (Pres. Raul Reyes) At the moment, we are mostly doing clean up. Anything that was agreed to between 2021 and now is being discussed and finalized so it is in the contract. The locals have been meeting weekly to go over what to propose. The company is bringing up affirmation updates, but you must read between the lines and keep in mind that it is still early in negotiations. We will be informing the membership on what pages to look at in the contract, and you decide if the language meets your needs. It appears to me that the company is trying to shift your vote and play to your emotions.

#### **Committee Reports:**

1. **Shop Committee:** Most shop committees should be reviewing schedule changes that will be effective on Saturday 10/5/24 in the month of July. In the event someone's current schedule is no longer available, or they are requesting a change that process will occur in August. However, every schedule able to be selected should match what is reviewed this month with the Union.
  - a. **Orange County (Trustee Kelvin Tanji):** No report. Special shop to finalize schedules will be on 7/24/24.
    - i. **Q.:** N/A
  - b. **Pacific (S.S. Robert Gonzales):** No report.
    - i. **Q.:** N/A
  - c. **Inland Empire (Pres. Raul Reyes):** No report. Last month a lot got tabled. Scheduling is on the table. Shop will be followed by special shop to discuss any additional issues.
    - i. **Q.:** N/A
  - d. **Northern (S.S. Jagpreet Singh):** No report.
    - i. **Q.:** N/A
  - e. **Mapping (Pres. Raul Reyes):** No report. I reached out to management but no response yet.
    - i. **Q.:** N/A
  - f. **Energy Analysis (S.S. Leigh Estrada):** No report.
    - i. **Q.:** N/A
2. **Communication Committee (Trustee Angel Sanchez):** No report.
  - a. **Q.:** N/A
3. **Organizing committee (S.S. Jagpreet Singh):** No report.
  - a. **Q.:** N/A

4. **System Protection Committee (S.S. Orvin Wilson):** No report.
  - a. **Q.:** N/A
5. **Grievance committee (Vice Pres. Travis Hickman):** No report. Keep an eye out for any bid restrictions.
  - a. **Q.:** N/A
6. **Audit Committee (Treas. Ernie Gonzales):** The next audit is scheduled for July 26<sup>th</sup>, 2024.
  - a. **Q.:** N/A
7. **Good and Welfare Committee (Trustee Theron Smith):** No report. Spokesman will be Trustee Theron Smith.
  - a. **Q.:** N/A

**Unfinished Business:** None.

1. **Q.:** NA

**New Business:**

1. **Conference:** UWUA will be hosting a conference this year in Florida. The conference is scheduled in October.
  - a. **Motion (Treas. Ernie Gonzalez):** I move to approve a maximum of \$16,000 to send 4 members to attend the conference. Each member will be allotted a maximum of \$4,000 to cover time loss, travel, room, conference ticket, and per diem. If more members decide to go, the \$16,000 will not be adjusted and will need to be divided among the members going.
  - b. **Second:** Rec. Sec. Eddie Reedy
  - c. **Discussion:**
    - i. **Q.:** N/A
  - d. **Vote:**
    - i. **In Favor:** Unanimous
    - ii. **Opposed:** None
    - iii. **Abstention:** None
  - e. **Result:** Passed

**Announcements:** None.

**Open Forum:**

1. **System Protection (Member Noah Arntson):** What is the update with the pack study?
  - a. **A.:** (Pres. Raul Reyes) The company declined the upgrade for System Protection. We are preparing for arbitration but are encouraging the other locals to move their pack studies forward so we can work with them in the arbitration.  
**Q.:** (Member Sandra Cuevas) Will there be back pay?  
**A.:** (Pres. Raul Reyes) I don't think so.  
**Q.:** (Member Oscar Reynoso) When are we going to arbitrate?

**A.:** (Pres. Raul Reyes) Yes, we are preparing for it. I'm hoping for sooner rather than later which is why I'm pushing for the other locals to get their packs done so we can do it together. But if they're not moving on it, we may have to arbitrate ourselves. Maybe in October, the earliest.

**Meeting Adjourned by:** Vice Pres. Travis Hickman                      **Second by:** Trustee Angel Sanchez

**Meeting Concluded at:** 4:56 P.M.