

Local 522 Union Meeting Minutes

Date: 4/23/25

At: 3:30 P.M.

Location: The Planing Mill

778 E. Center Ave., Visalia, CA

Meeting called to order by: Rec. Sec. Eddie Reedy

Second by: Trustee Angel Sanchez

At: 3:42 P.M.

Roll Call:

Pres. Raul Reyes

Vice Pres. Travis Hickman (Excused Absence)

Treasurer Dan Parral

Trustee Angel Sanchez

Trustee Kelvin Tanji

Trustee Theron Smith

Recording Secretary Eddie Reedy

Flag Salute

Additions & Corrections: None

Approval of Agenda by: Trustee Angel Sanchez

Second by: Trustee Kelvin Tanji

Swearing in:

Members:

Stewards:

Trustee Jadrec Anongos:

Approval of Minutes:

Minutes from 3/18/25 (Read by Trustee Angel Sanchez):

Q.: N/A

Motion of Approval: Trustee Angel Sanchez

Second By: Treas. Dan Parral

Result: Passed

Trustee Reports:

1. **Kelvin Tanji:** No report

a. **Q.:** N/A

2. **Theron Smith:** No report.

a. **Q.:** N/A

3. **Angel Sanchez:** No report.

a. **LA FED:** Please contact Trustee Angel Sanchez for Flyer and event details.

i. **Stamp Out Hunger:** Volunteers needed on May 10th from 2:30 P.M. – 6:30

P.M. to help load trucks with donated food collected through out the food drive.

There is also an opportunity to adopt a post office. Post offices will be where food will be collected to be delivered to the warehouses.

1. Q.: N/A

ii. **Productions Assistants Rally:** The rally will take place on Sunday, May 4th at 2:00 P.M. at I.A.T.S.E. Local 80.

1. Q.: N/A

iii. **Labor Council for Latin America Advancement Golf Tournament and Fundraiser:** Golf tournament to take place on Thursday, May 29th at Industry Hills Golf Club.

1. Q.: N/A

iv. **Union Night:** Union Night will take place at Dodger stadium on Saturday, August 30th, 2025 @ 6:10 P.M. against the Arizona Diamondbacks.

1. Q.: N/A

v. **Training:** “Know your Rights” training will take place on Wednesday, April 30th, 2025, from 10:00 A.M. – 12:30 P.M.

“Workers’ Legal Rights” training will take place on May 31st & June 7th, 2025

1. Q.: N/A

Officer Reports:

1. Treasurer Report (Tres. Dan Parral):

a. **Report:** Full Report given by Tres. Dan Parral.

- i. Beginning Balance (as of March 1st) = \$586,512.91
- ii. Total Deposits and Credits = \$34,655.72
- iii. Total Checks and Withdrawals = (\$20,519.24)
- iv. Ending Balance (as of March 31st) = \$600,649.39

1. Q.: N/A

Motion to Approve: Rec. Sec. Eddie Reedy **Second by:** Trustee Angel Sanchez

Result: Passed

2. Vice President Report (Vice Pres. Travis Hickman): No report.

a. Q.: N/A

3. President Report (Pres. Raul Reyes):

a. **Workers Memorial Day 4/28/25:** The union has tried to make this an official holiday, but the company has declined. Our National did ask all locals to observe it. Prior to starting your shift, speak of workers who have passed away and observe a moment of silence. The moment of silence is to remember those of us that didn’t get to retire before passing.

i. Q.: N/A

b. UAW call to action 5/1/25: The original Labor Day was May 1st, going back 100 years ago. They're suggesting observing it in your own way. Some sort of celebratory day. An easy way to do it is to work %100 within policy. No free work or coming in early to start working. Please remind everyone, we work here and get paid for 8 hours, no more and no less. If you have any other ideas, please run them through me and others on the board so we can make sure we don't get into trouble with our contract.

i. Q.: N/A

c. 5/22 Day or week cost approval: It's a day we celebrate as a local. It started back in 2022 with a family picnic. The following year we handed out gear and last year members participated as HQs. We want to continue the tradition this year. If you are planning to have an event, the board needs to approve it by May 19th. If you want to do something, just send us a proposal with costs and other parameters. Keep in mind that it is meant to celebrate as a group to promote solidarity and unity. So individual lunches will not be approved. We were thinking of approving \$1,200 per large headquarters and an additional \$1,200 to be shared for our remaining locations. My intent is to visit the riverside guys and take them cookies. Last year I had a safety meeting with the company and couldn't celebrate with the membership. Although we traditionally observe 5/22 day on the 22nd, we are asking for 5/22 day to be observed on the 21st, since it falls on a Wednesday when most employees are in the office. If you do decide to participate, please wear gear and take pictures while doing the event. Additionally, it is our local's 50th anniversary. Our local was founded on September 3rd, 1975. Maybe we can get some swag for the membership later this year.

i. Motion: I move to approve a total of \$6,000 to celebrate 5/22 day. The \$6,000 will be divided into 5 equal parts. Each of the 4 headquarters will be allocated \$1,200 with the remaining \$1,200 to be shared by the remaining locations. All proposals must be submitted by the end of day May 19th, 2025 and must be approved by the board before allocation of funds. In addition: 5/22 will be observed on May 21st, 2025.

ii. Second: Trustee Angel Sanchez

iii. Discussion:

iv. Vote:

1. In favor: Unanimous

2. Opposed: 0

3. Abstentions: 0

v. Results: Passed

d. Safety Committee of Local 522: We are putting together a safety committee for the local and are still seeking members to participate. Our committees are usually comprised

of 3 or more members. The intention isn't to engage with the company; the purpose is to know our policies the best they can and support shop stewards. It could mean getting OSHA involved as well. Example: They were planning on cutting off the water at Compton base to make repairs. The base told employees they must continue work as usual, but with no bathroom onsite functioning that created some issues. The shop stewards on site looked through OSHA and even called them to verify if the company is safe. It was deemed unsafe to operate without running water at the base and management conceded. The employees were then told they could go home with pay. That's where we would utilize our safety committee to go through that red tape. Please let us know if you are interested.

i. Q.: N/A

Committee Reports:

1. Shop Committee:

a. **Orange County (Trustee Kelvin Tanji):** No report.

i. Q.: N/A

b. **Pacific (S.S. Robert Gonzales):** No report.

i. Q.: N/A

c. **Inland Empire (Pres. Raul Reyes):** New members to shop were added due to the 132 election results.

i. **Safety Concern:** A safety concern regarding elevated pressure service was raised and management committed to looking into instances where untrained personnel may have been given work directions that violate policy. The union is committed to discussing and messaging as well. This could turn into a potential grievance, but we are still investigating. Basically, an ETR turned on a High-Pressure facility. This was on the weekend, the ETR called the on-call supervisor who instructed the ETR to proceed in turning on the high-pressure facility even though he wasn't trained. The way the policy is written, the on-site person is responsible for what happens, regardless of what supervision told you. The company is committed to reminding management of that. The grievance that it should have gone to an IST or CST. We committed to communicating that with the membership. If you're making that deviation from policy, you own that call, regardless of who told you to do so.

1. Q.: N/A

ii. **Holiday Stick:** Language was proposed to include a "Holiday Stick List" guideline for the region. If you're working straight time, it goes by seniority. If you're going to stick someone, it's by seniority. If it's overtime, it's based on the OT list. It's either overtime or straight time. What has happened over the

years; if I got stuck this year, leave me alone for next year. Some people have been operating that way but there is no language for that. We introduced language like that, and the company is receptive. We are still working on it. If you know it doesn't exist in your region and want it, please let us know.

1. Q.: N/A

d. **Northern (S.S. Jagpreet Singh):** No report.

i. Q.: N/A

e. **Mapping (Pres. Raul Reyes):** No report.

i. Q.: N/A

f. **Energy Analysis (S.S. Leigh Estrada):** No report.

i. Q.: N/A

2. **Communication Committee (Trustee Angel Sanchez):** No report.

a. Q.: N/A

3. **Organizing committee (Treas. Ernie Gonzales):** No report. No one on the sign-up list.

a. Q.: N/A

4. **System Protection Committee (S.S. Orvin Wilson):** No report. We were discussing it earlier.

The purpose the committee was formed for has been met. We were looking to excuse the committee with the thanks of the membership. We've done well with the objectives. We will have an official motion at the next e-board meeting.

a. Q.: N/A

5. **Grievance committee (Vice Pres. Travis Hickman):** No report.

a. Q.: N/A

6. **Audit Committee (Treas. Dan Parral):** No report.

a. Q.: N/A

7. **Good and Welfare Committee (Trustee Theron Smith):** No report.

a. Q.: N/A

Unfinished Business: None.

New Business: None.

Announcements: None.

Open Forum:

1. **Local Concerns:**

a. **Space Issues:** They've recently crammed 22 people into a space previously occupied by 4. Somehow, the fire marshal said it was ok. There are many other departments in that small space.

i. A.: (Pres. Raul Reyes) We'll look into that.

b. **Arbitration on SPS:** Is the arbitration for SPS still happening?

i. **A.:** (Pres. Raul Reyes) Well we have not had an answer from the company yet. We still have to talk to the company and get an official “yes” or “no”. Once we get that we will get an arbitrator and schedule it with them to move forward.

c. **Back pay:** When will the back pay take effect?

i. **A.:** (Pres. Raul Reyes) The company estimates June 6th. That would be the worst scenario. We are meeting with them next week to see what’s happening with that. It should be on June 13th check.

2. Online Questions:

a. **FPA’s:** Is the company eliminating the FPA position?

i. **A.:** (Pres. Raul Reyes) Maybe not. They’re probably just bringing back contracted work. It’s more expensive to fire us than to get rid of contractors.

Meeting adjourned by: Rec. Sec. Eddie Reedy **Second by:** Trustee Kelvin Tanji

Meeting adjourned at: 4:39 P.M.