

Local 522 Union Meeting Minutes

Date: 3/18/25

At: 4:00 P.M.

Location: Yard House

71800 CA-111 Space B-101, Rancho Mirage.

Meeting called to order by: Rec. Sec. Eddie Reedy

Second by: Trustee Angel Sanchez

At: 4:08 P.M.

Roll Call:

Pres. Raul Reyes

Vice Pres. Travis Hickman

Treasurer Dan Parral

Trustee Angel Sanchez

Trustee Kelvin Tanji (Excused absence)

Trustee Theron Smith

Recording Secretary Eddie Reedy

Flag Salute

Additions & Corrections:

1. **Addition (Pres. Raul Reyes):** FT Position.
2. **Addition (Trustee Angel Sanchez):** LA FED.
3. **Addition (Vice Pres. Travis Hickman):** Announcement about citizenship.

Approval of Agenda by: Treas. Dan Parral

Second by: Trustee Angel Sanchez

Swearing in:

Members:

Stewards:

Officers:

Approval of Minutes:

Minutes from 2/26/25 (Read by Trustee Angel Sanchez):

A.: (Pres. Raul Reyes) Correction: Under President's Report, Training Expense May 2025; It was stated that \$2,500 was approved by the membership for last year's San Diego Training. That is incorrect. The amount approved by the membership was \$25,000 with a \$2,500 max per member attending.

Motion of Approval: Treas. Dan Parral **Second By:** Trustee Theron Smith

Result: Passed (upon corrections made)

Trustee Reports:

1. **Kelvin Tanji:** No report.
 - a. **Q.:** N/A

2. **Theron Smith:** No report.
 - a. **Q.:** N/A
3. **Dan Parral:** No report.
 - a. **Q.:** N/A
4. **Angel Sanchez:**
 - a. **LA FED**
 - i. **TSA:** TSA was told through an e-mail that they will no longer be unionized and cannot collectively bargain for wages. This could happen to us. There will be a protest at LAX at the Tom Bradley terminal tomorrow, 3/19/25 starting at noon. President Wheeler from the LA FED emphasized that we need to do whatever we need to do to prevent this. They're coming for us, and this is just the first step. If you guys are available, help them out. It's a fight we are all in, we want to keep our unions.
 1. **Q.:** N/A

Officer Reports:

1. **Treasurer Report (Treas. Dan Parral):**
 - a. **Report:** Report given by Rec. Sec. Eddie Reedy.
 - i. Beginning Balance (as of February 1st) = \$570,422.70
 - ii. Total Deposits and Credits = \$34,575.96
 - iii. Total Checks and Withdrawals = (\$18,485.75)
 - iv. Ending Balance (as of February 28th) = \$586,512.91
 1. **Q.:** N/A

Motion to Approve: Trustee Angel Sanchez **Second by:** Trustee Theron Smith

Result: Passed

2. **Vice President Report (Vice Pres. Travis Hickman):** No report.
 - a. **Q.:** N/A
3. **President Report (Pres. Raul Reyes):**
 - a. **Field Technician Position:** I've gotten a lot of communication on Friday when they opened the Field Technician (FT) position. Many members are under the impression it was a new position. It is not new. I did that job from 2000 – 2004. When the contract back in 2005 was ratified, that created the ETR-A position. Since then, I haven't seen any FT position open up. When an ETR position opens up, if they don't have the qualifications, they go through ETR-A. When AMI came around, they created the 5 year restriction. In 2018, they reduced the restriction to 27 months. Field technician still maintains what it did in 1999. It has a 1 year restriction and is a level 4 job. There is a misunderstanding of the job profile. The only language changed in the job profile was to include "formalized training". In the 1990's, that language was not in many job

descriptions. As the years went on, “formalized training” started to get included into the job descriptions and has become the standard. Other than that, the job description is the same from the 1990’s. From my own experience, I did CP10’s. Since no one has occupied this position in 20 years, most people forgot that FT’s can do CP10’s and Leak Survey. I reached out to employees that were FT’s back then and they confirmed that some were trained to do CP10’s and/or Leak Survey some weren’t. Depending on the workload of your area. The union was not contacted by the company that they were going to open up FT’s again. My instinct tells me they didn’t hire the FT’s to infringe on 522 work, even though it is in the job profile. This was not a contract violation. It looks like a way to reduce the cost of their labor, but as always, keep your eyes peeled. If you see something that is questionable, please contact your local steward or us.

i. **Q.:** N/A

b. **Negotiations Update:** Ballots are out. So far, we’ve collected close to 200 ballots. If you have not received your ballot by today, contact me immediately. There were some members that contacted me that had no ballots in their envelopes. If you have questions, concerns, or anything else please contact me via E-mail. E-mail is my most reliable form of communication with the membership. There was a typo on our website regarding the current tentative agreement. Unfortunately, it was circulated as fact before it was brought to our attention. It was an error and has been corrected. The current tentative agreement on the website is the correct one. We will be counting the votes on the 31st of March. We will announce the results as soon as we can, please be patient and avoid any “updates” from sources that are not union approved. Keep in mind that we are getting prepared for a strike. This is not meant to scare you or anything, that is just the reality. As mentioned in the last minutes, if we vote NO we need to be prepared to take work action. We are anticipating that if this passes there will be some offers for retirement, but I don’t have an answer right now what the threshold for early retirement will be.

i. **Q.:** (Member Dustin Lord) When is the cut off for early retirement?

A.: (Pres. Raul Reyes) We don’t have the details to that yet. If the tentative agreement passes, we will get more information and pass it along to the membership.

Q.: (Member Online Joel Schuette) Could you recap what we would be losing if the contract isn’t ratified?

A.: (Pres. Raul Reyes) Sure. At this point, me personally, I lost \$3,200 since the last 2 offers were not accepted. That’s not including what my wife, who also works for the company, lost. If we do vote NO to this agreement, there is also a high possibility of not getting back any money we may have lost while striking. For my wages, I would be losing about \$500 per day. You also give the

company the opportunity to reevaluate the contract even further. Since negotiations started, the company has been trying to rewrite the layoff procedures. Thankfully, this agreement keeps the language the same, but if there is a NO vote that could be something they look at to change. For those that work OT, your loss per day will be much higher.

Q.: (S.S. Kevin Clark) Since the SPS bump went away. Is there any chance we can get it back? That was very upsetting that we lost that bump, along with all the others.

A.: (Pres. Raul Reyes) I understand your sentiment. But at the end of the day, that is the membership that voted that down. The membership voted not to ratify the previous agreement. As for our local, if this contract does pass, which means our right to arbitrate remains the same, we do plan on moving forward with arbitration. But that all depends on the contract language. If the contract doesn't pass, and the company decides to re-visit the arbitration language, we may not get that opportunity.

Q.: (Member Giusseppe Insingo) How long do arbitrations last?

A.: (Pres. Raul Reyes) It depends. Could be a couple of months.

Q.: (Vice Pres. Travis Hickman) Can we argue to get backpay for the SPS's if we win the arbitration?

A.: (Pres. Raul Reyes) We can argue it but the precedent has been set already with other arbitrations. Most likely they wouldn't get back pay, but we can try.

Committee Reports:

1. Shop Committee:

a. Orange County (Trustee Kelvin Tanji): No report.

i. Q.: N/A

b. Pacific (S.S. Robert Gonzales): No report.

i. Q.: N/A

c. Inland Empire (Pres. Raul Reyes): No report.

i. Q.: N/A

d. Northern (S.S. Jagpreet Singh): No report.

i. Q.: N/A

e. Mapping (Pres. Raul Reyes): No report.

i. Q.: N/A

f. Energy Analysis (S.S. Leigh Estrada): No report.

i. Q.: N/A

2. Communication Committee (Trustee Angel Sanchez): No report.

a. Q.: N/A

3. **Organizing committee (Treas. Ernie Gonzales):** No report
 - a. **Q.:** N/A
4. **System Protection Committee (S.S. Orvin Wilson):** No report.
 - a. **Q.:** N/A
5. **Grievance committee (Vice Pres. Travis Hickman):** No report.
 - a. **Q.:** N/A
6. **Audit Committee (Treas. Ernie Gonzales):** No report.
 - a. **Q.:** N/A
7. **Good and Welfare Committee (Trustee Theron Smith):** No report.
 - a. **Q.:** N/A

Unfinished Business: N/A

New Business: N/A

Announcements:

1. **Citizenship (Vice Pres. Trais Hickman):** There have been a large number of ICE raids going on around the country. Recently there was a US Citizen abducted in the middle of the street in the middle of the day by ICE. He was detained for 24 hrs. Please inform anyone you may know that has a green card or isn't a naturally born citizen to be careful out there. Regardless of your political stance, this affects everyone.
 - a. **Q.:** N/A

Open Forum:

1. **Local Concerns:** N/A

Meeting adjourned by: Rec. Sec. Eddie Reedy **Second by:** Trustee Angel Sanchez

Meeting adjourned at: 5:11 P.M.