

Local 522 Union Meeting Minutes

Date: 6/4/25 **At:** 4:00 P.M.

Location: BJ's

460 The City Dr., Orange, C.A.

Meeting called to order by: Rec. Sec. Eddie Reedy **Second by:** Vice Pres. Travis Hickman

At: 4:09 P.M.

Roll Call:

Pres. Raul Reyes

Vice Pres. Travis Hickman

Treasurer Dan Parral

Trustee Angel Sanchez

Trustee Kelvin Tanji (Excused absence)

Trustee Theron Smith

Trustee Jadrec Anongos

Recording Secretary Eddie Reedy

Flag Salute

Additions & Corrections:

1. **Additions (Pres. Raul Reyes):** Labor Day Expenditures

Approval of Agenda by: Trustee Angel Sanchez **Second by:** Trustee Jadrec Anongos

Swearing in:

Members:

Stewards:

Approval of Minutes:

Minutes from 5/7/25 (Read by Trustee Jadrec Anongos):

Q.: N/A

Motion of Approval: Trustee Angel Sanchez

Second By: Treas. Dan Parral

Result: Passed

Trustee Reports:

1. **Kelvin Tanji:** No report.

a. Q.: N/A

2. **Angel Sanchez:**

- a. **General Membership Attendance:** General membership attendance has been reduced since the contract was ratified. Since then, there have been rumors going around regarding lay-offs and/or changes in our work locations. The membership should be attending the general membership meetings to get the updates from the E-board and stop

listening to social media. I've had members calling me in panic about the news that hasn't even come to our attention. When members post inaccurate or unverified information, it causes panic and stress to the membership. Please reach out to the e-board before spreading any of that information. Numbers have been diminishing. Still a lot going on, we need members to be vigilant. Still a lot of stuff going on. Please attend the meetings. Keep attending meetings. If you see something, don't hesitate.

i. **Q.:** N/A

b. LA Fed:

i. **Free Grocery Food Vouchers:** The LA County Office of Food Systems, in partnership with Labor Community Services, has a limited amount of \$500 grocery vouchers to support individuals and households impacted by the 2025 LA wildfires. This is for union members. The event took place Saturday May 31st, 2025, between 9:00 A.M. – 2:00 P.M.

1. **Q.:** N/A

ii. **March & Rally at the State Capitol:** There will be a Child Care march and rally at the state capitol on Wednesday, June 11th, 2025. For more information, please contact Trustee Angel Sanchez.

1. **Q.:** N/A

3. **Theron Smith:** No report.

a. **Q.:** N/A

4. **Jadrec Anongos:** No report.

a. **Q.:** N/A

Officer Reports:

1. Treasurer Report (Treas. Dan Parral):

a. **Report:** Full Report given by Dan Parral.

i. Beginning Balance (as of May 1st) = \$631,550.90

ii. Total Deposits and Credits = \$34,256.92

iii. Total Checks and Withdrawals = (\$8,486.98)

iv. Ending Balance (as of May 31st) = \$657,320.84

1. **Q.:** N/A

Motion to Approve: Vice Pres. Travis Hickman **Second by:** Trustee Angel Sanchez

Result: Passed

2. Vice President Report (Vice Pres. Travis Hickman): No report.

a. **Q.:** N/A

3. President Report (Pres. Raul Reyes):

a. **JSC:**

- i. **ETR Redeployment:** The company recently moved 8 ETR's ranging from Yukon Base, Huntington Park Base, 182nd St. (Redondo Beach) Base, and Crenshaw Base to Santa Monica Base. Although they're not our members, typically if the company makes moves in one group they make moves in other groups in a similar way. I saw some commentary on social media that the union "allowed" this to happen and did nothing to stop it. They alerted the union that they planned on moving ETR's and the union asked for more information back in April. The company decided to move forward with the moving of ETR's before providing the information the union asked for. In turn, the Union did NOT agree to the move. Since then, the company backtracked and moved some ETR's back.

1. Q.: N/A

- ii. **"Reduction in Workforce" Communication:** I'm sure some of you saw the message about the reduction in our workforce that was being circulated. I can't stress enough what we said last year during negotiations, if you don't hear it from a board member or officer, take it with a grain of salt. It could be true, or it could be bogus, but check with us first before spreading it around. There is some truth to the communication, but nothing was finalized at that point. Those numbers were false. The company still didn't have the VREP numbers, and that would influence final numbers. They were hoping for a specific number of employees to take the VREP and about double that took the VREP. With that said, the reduction in personnel is what the company wants. Our local is losing 21 members as a result of the VREP. Even if your specific area and position aren't affected, other employees affected may impact your area. What could happen is a shift in the workforce to where the work is needed. At this point, we don't have anything finalized but we recommend everyone have their tests on file and keep an eye open to opportunities around the company. Brush up on 7.1 and 5.15 in the contract. Right now, we only have information on who's retiring but no information on who's being displaced. If you have any questions, please ask us.

1. Q.: (Member Eddie Cortez online) Will the displacement be by seniority?

A.: (Pres. Raul Reyes) The company has not determined that yet, but that's how it's spelled out in the contract.

Q.: (Member Eddie Cortez online) Are LPA's and FPA's included in the number of "planners" that will need to be reduced?

A.: (Pres. Raul Reyes) The FPA's fall into a different line of

progression.

Q.: (Member Andrew Gott) Are the jobs posted on E-Bid now protected?

A.: (Pres. Raul Reyes) Yes.

Q.: (S.S. Maria Guerrero) My position was created because FPA's can't plan high pressure. Are those positions going to get hit? I have seniority, but I'm still nervous about the impact it will have on my position. What happens when I go back? How is the company going to decide who gets impacted?

A.: (Pres. Raul Reyes) Try not to stress about it. I had that conversation with the company about mental health. I hope we can be reasonable. Give me a chance to talk to the company. We are going to give it our best shot for little to no impact on our membership.

Q.: (S.S. Ozzy Covarubias) Will the company be displacing on a 1 to 1 ratio or will 1 person replace every 3 they displace?

A.: (Pres. Raul Reyes) They haven't said anything. But in my experience, they're looking at a 1 to 1. If one area has a need and another doesn't, they will move personnel to fill that void.

Q.: (Member online) Will there be another round of VREP's?

A.: (Pres. Raul Reyes) I don't think they're allowed too.

Q.: (Member Eddie Cortez) If the company still wants to get rid of planning positions, could you confirm how the displacement would go? If you were a PPA in the last 5 years, are you still able to go back to PPA? Can you choose to stay or go to another base as well?

A.: (Pres. Raul Reyes) That would be in article 7 of the contract. If you are still qualified to do the job, you can go back to it. I can feasibly see someone that is an FPA go back to SPS, and maybe the SPS goes back to ETR. You may be looking at driving far to do the same work or demotion. People may need to find other departments to work for.

Q.: (Member Eddie Cortez) What happens if you have been in your position for more than 5 years?

A.: (Pres. Raul Reyes) In that case, you would need to explore other options.

Q.: (S.S. Leigh Estrada) When do we get the new contract?

A.: (Pres. Raul Reyes) We still have not started proofreading the new contract. We will talk about that tomorrow. The company said they will be ready in June to hopefully have the book to the members by

September. They're aiming to have it up on Gaslines in July.

- iii. **Safety Specialist and Congress:** The Safety Congresses will take place in Burbank and Ontario. If you are having trouble going and are on the safety committee, please contact the eboard. We want as much participation as possible. I understand that it's usually a place for networking, but we still want our members to represent the workforce for safety. In reality, "safety" is the bread and butter for the unions. Safety is what unions are based upon. If you do end up going, we do have swag for you to represent. Please get in contact with us.

Safety Specialist: The company will still be hiring for Safety Specialists, even with the layoff's/redeployments. It was negotiated last year, but the company hasn't started the process of hiring for them yet. It will be 1 pay grade up from what they currently are and they retain the benefits of their union. Their old job will also be saved for them and they are not locked in for life.

- 1. **A.:** (S.S. Kito Singleton) Keep in mind that the company gets money from the feds for safety. That position may be a zero loss/gain.

- iv. **Interims:** We talked about it at the last meeting, if you are assessed an interim, let your shop steward know. You can ask for a copy. If you are told you need to sign it, make sure to draw a line right after the last text and sign it there. We don't want there to be anything added to the interim without your knowledge and again, ask for a copy. Also, get a copy for the union. That could help build a case, but if we don't see it, we can't do anything about it. If it's beyond 90 days, we also can't do anything about it.

- 1. **Q.:** N/A

- v. **AQMD Possible Adjustments:** The Air Quality Management District will be having a meeting this Friday to talk about the tariffs. The AQMD wants to charge companies for producing gas appliances. They want to make it more difficult for our customers to purchase gas equipment. The union is asking for members to voice their opinion. Residential appliances don't have much of an impact on air quality, so this is seen as a roundabout way to restrict our business. If you need more information, you can contact me [Pres. Raul Reyes]. The hearings will be on rule 11.11 and 11.12.

- 1. **Q.:** N/A

- vi. **Eaton and Palisades Fires:** We just wanted to let the members know that we still have gas company personnel out there. Management and represented folks. If you have any questions, please ask me [Pres. Raul Reyes].

1. **Q.:** (S.S. Kito Singleton) Are they still finding hazardous stuff out there? Are we safe?

A.: (Pres. Raul Reyes) Not that I know of, but I'm sure they're following all safety protocols.

Q.: (S.S. Ozzy Covarrubias) I'm not sure if everyone is aware but didn't the "electric only" rule get overturned? Not sure if it was federal or state?

A.: (Pres. Raul Reyes) Correct. I foresee this legal battle going on for the rest of our lives. There's a faction of folks that want to make money one way or another. If not this way, then they will try something different.

A.: (S.S. Ozzy Covarrubias) Sounds like California is the only state going rogue, even though we can't support it. Our grid won't be able to support it. It is going to be a legal battle for years.

A.: (Pres. Raul Reyes) What you said is what the AQMD needs to hear.

vii. ADR Training: We've had some hiccups and difficulties with ADR. We have some stewards who have had the training. Understand, if you run into a situation and need an ADR but not everyone is trained, then you can't do an ADR at that time. If not everyone is equally trained, then they cannot do an ADR. We had training in the past that was successful, and we are trying to get that going again.

1. **Q.:** N/A

b. Expectation of the Union and Responsibilities: It seems like over the course of the year the attendance at our meetings has declined. We need to keep the fire going. You are the union, not just the e-board. I understand that there were some negative responses to the rate case result. We have no control over that. What we are required to do, is report back to you. If you have questions, we will do our best to get you the answer. You may not like the answer but that doesn't mean we are doing anything bad. We are also required to have meetings every month. If you feel something is not being brought up or addressed, please bring it to our attention. Please appreciate those that volunteer their time to run the local.

i. **Q.:** N/A

Committee Reports:

1. Shop Committee:

a. Orange County (Trustee Kelvin Tanji): No report.

i. **Q.:** N/A

b. Pacific (S.S. Robert Gonzales): No report.

i. **Q.:** N/A

c. Inland Empire (Pres. Raul Reyes):

- i. Office Policy Agreement:** The company opened and closed the Office Policy Agreement on the same day without adjustment. The company came in with an idea but the whole committee was able to respond accordingly.

1. Q.: N/A

- ii. Overtime Assignments:** Left some topics open having to do with overtime assignments. For those that have friends and relatives who do get to work overtime, watch the hours. The hours may not be correct. It has already been brought to the company's attention. The Company wants to close it, but until it gets resolved, we'll keep it open.

1. Q.: N/A

- d. Northern (S.S. Jagpreet Singh):** New members were added from 132 due to the recent elections. No report.

i. Q.: N/A

- e. Mapping (Pres. Raul Reyes):** Did not meet in May 2025. No report.

i. Q.: N/A

- f. Energy Analysis (S.S. Leigh Estrada):** Did not meet in May 2025. No report.

i. Q.: N/A

2. Communication Committee (Trustee Angel Sanchez): No report.

a. Q.: N/A

3. Organizing committee (S.S. Jagpreet Singh): 3 PPA's were signed up. No report.

a. Q.: N/A

4. Grievance committee (Vice Pres. Travis Hickman): No report.

a. Q.: N/A

5. Audit Committee (S.S. Ernie Gonzales): No report.

a. Q.: N/A

6. Good and Welfare Committee (Trustee Theron Smith): No report.

a. Q.: N/A

Unfinished Business: None.

1. Q.: N/A

New Business:

- 1. Labor Day expenditures (Pres. Raul Reyes):** The local will be celebrating it's 50th anniversary this year on September 3rd. We want to have a symbol or logo to celebrate it. The local is currently asking members to submit designs for the 50th logo. The deadline for logo submittals will be July 4th. Once we have logos the board will vote on a winner. With the new logo, the local would like to purchase new swag for the event. So far, we are thinking of hats, beanies, shirts, and any other suggestions the membership may have.

- a. **Motion (Pres. Raul Reyes):** I move to approve a maximum of \$20,000 for the local to purchase swag with the new logo for the 50th anniversary of Local 522. The new swag will be distributed to the membership around Labor Day.
- b. **Second:** Treas. Dan Parral.
- c. **Discussion:**
 - i. (S.S. Kito Singleton) I will ask the board to present the final amount purchased by the local at a General Membership Meeting.
- d. **Vote:**
 - i. **For:** Unanimous.
 - ii. **Opposed:** 0
 - iii. **Abstention:** 0
- e. **Result:** Passed

Announcements:

- 1. **Updated Pay (Rec. Sec. Eddie):** Just wanted to let the membership know that the pay increases of the agreement should be reflecting now. The retro pay should be reflected on the June 13th paycheck.
 - a. **A.:** (S.S. Kito Singleton) You can check your pay grade and compensation on “My Info”.

Open Forum: None

- 1. **Q.:** N/A

Meeting adjourned by: Rec. Sec. Eddie Reedy **Second by:** Vice Pres. Travis Hickman

Meeting adjourned at: 5:40 P.M.